



ECONOMIC WELL-BEING SUB-COMMITTEE

2nd October, 2026

TITLE: North Wales Regional Skills Partnership (RSP) Annual Report 2025-26

AUTHOR: Cath Morris-Roberts, Interim Regional Skills Manager

1. PURPOSE OF THE REPORT

- 1.1. The purpose of the report is to present the North Wales RSP Annual Report for 2025-26.

2. DECISION SOUGHT

- 2.1. That the Sub-Committee consider and endorse the Annual Report for 2025–26, noting that it has already been endorsed by the North Wales Regional Skills Partnership Board.

3. REASON FOR THE DECISION

- 3.1. As stated in the report.

4. BACKGROUND AND RELEVANT CONSIDERATIONS

- 4.1. The Annual Report provides an overview of the work undertaken by the North Wales Regional Skills Partnership during 2025-26 to support skills development, workforce planning and employability across North Wales. The report highlights how the Partnership has worked with employers including SME's, training providers, education institutions, Welsh Government, Medr and regional partners to ensure that skills provision aligns with current and future labour market demand and regional economic priorities.

- 4.2. The report sets out progress against the Partnership's three strategic priorities: Enabling and Empowering Employers; Enabling and Empowering Individuals; and Improving How Support is Provided and Making Connections. Key achievements during the year include:

- Development of the Flintshire and Wrexham Investment Zone Skills Strategy and the development of the Investment Zone Skills Programme which led to the approval of £12 million of investment for skills projects at Coleg Cambria and Wrexham University.
- Providing labour market intelligence and workforce planning support for the North Wales Growth Deal projects and other major regional infrastructure developments.
- Enhanced engagement with employers, including SME's across North Wales through sector cluster groups, business events, workforce planning activity and the North Wales Skills Portal, helping to inform regional skills planning and future workforce development.
- Delivered the North Wales Net Zero Delivery Plan by contributing to the development of a regional Clean Energy Skills Action Plan, leading skills activity across renewable energy, offshore wind, hydrogen, carbon capture, green construction and nuclear sector, and

supporting regional engagement through the Renewable Growth Conference, Renewable Energy Roundtable and HyNet Supply Chain Summit.

- Further development of the North Wales Skills Portal, which attracted over 11,000 new users during the year and continued to provide access to careers information, training opportunities, apprenticeship vacancies and labour market intelligence.
- Developed Digital Skills Pathway Toolkits for employers and individuals to improve awareness of digital skills provision and progression routes.
- Supported inclusive employment initiatives through collaboration with HMP Berwyn, Connect to Work, Together North Wales and other employability programmes.
- Produced the Youth Insights Report to inform future communications, skills promotion and careers activity aimed at young people.

5. FINANCIAL IMPLICATIONS

- 5.1. There are no financial implications arising directly from approving the decision sought in this report.

6. LEGAL IMPLICATIONS

- 6.1. The legal implications are limited. The Sub-Committee is being asked to consider and endorse the Regional Skills Partnership Annual Report for 2025–26. Endorsement of the Annual Report does not itself create any new financial, contractual or other legal commitment.

APPENDICES:

Appendix 1 North Wales Regional Skills Partnership Annual Report 2025-26

STATUTORY OFFICERS RESPONSE:

i. **Monitoring Officer:**

“The recommendation is consistent with the Sub-Committee’s role in considering the work of the Regional Skills Partnership. I have no objection to the decision sought.”

ii. **Statutory Finance Officer:**

"No comments from the perspective of financial propriety."